



Strategic Plan

February 2018

Dear Hudson Montessori School Community,

On behalf of the Board of Trustees, we are excited to share our school's new Strategic Plan.

This effort began in spring 2017 with a goal of engaging our community about their perspectives on HMS. We did a schoolwide survey in May 2017 and spent the fall talking to faculty, staff, and administration; current and past parents; past Board leadership and alumni. We listened for themes that resonated across all of these groups to determine our school's future direction.

The resulting plan reaffirms our mission, declares our values, establishes a vision, and outlines important strategic imperatives. The Board will work with Head of School Matt Virgil to achieve the ambitions articulated in the plan; we will update the HMS community regularly about progress.

We are confident that this Strategic Plan will preserve and enhance the deep impact Hudson Montessori School has on children and our community.

Sincerely,



Dan Eggleston
Board of Trustees, President



Matt Virgil
Head of School

Mission

The mission of Hudson Montessori School is to foster a Montessori educational environment conducive to each child's unique qualities and abilities for the development of social, emotional and reasoning skills that are essential for a lifetime of independent, creative thinking and learning in the world community.

Everything we do is aimed at fostering children's self-realization of their own worth and potential, helping each to become:

Lifelong, Curious Learners

Creative and collaborative problem solvers who understand the interconnectedness of ideas, information, and action; communicate powerfully through the written and spoken word; are intellectually adventurous, intrinsically motivated, and joyful in their pursuit of excellence.



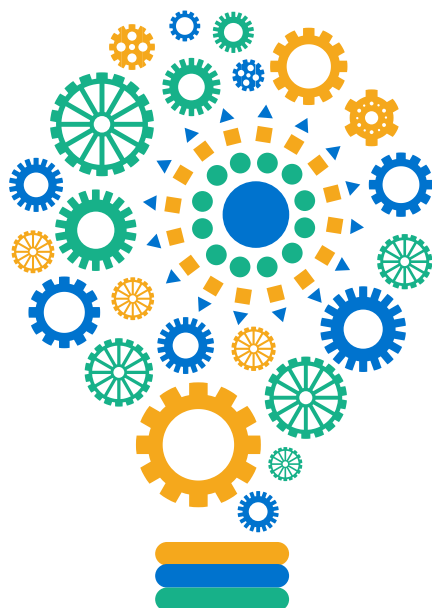
Courageous and Compassionate Leaders

Individuals of integrity who appreciate the value of dialogue, the richness of diversity, and the importance of working for the common good.



Students of Humanity

Authentic individuals of exceptional character who understand the continuum of the human experience and their own place—and potential—to advance peace in the world.



Values

Vision



Hudson Montessori School will be an outstanding learning community that fosters Montessori values in children by:

Providing a **rich and challenging curriculum** in the Montessori tradition

Attracting and retaining **vibrant and inspired faculty and staff** committed to the Montessori child-centric model

Caring for our **beautiful campus** in support of delivering a Montessori education

Building a sustainable financial model with **healthy enrollment and a strong culture of philanthropy** that supports long-term growth and expansion.



Strategic Imperatives

Hudson Montessori School will focus on these strategic imperatives to reach its vision:



Sustain program excellence

Evaluate the core HMS program to make certain that it remains excellent and continues to evolve.



- Ensure our program is properly aligned with our mission, values, vision, and Montessori best practice.
- Mindfully incorporate vision-focused innovations to our program.
- Provide support and feedback to our faculty in expertly implementing our program.



Invest in passionate and effective faculty

Assess what is needed to maintain one of HMS' best assets: competent, talented, and impactful faculty and staff.



- Ensure that faculty and staff enjoy a work environment that recognizes them for their contributions to the children of HMS and supports them in their growth as professionals and individuals.
- Identify and prepare future Montessori teachers to accommodate natural turn over and/or expansion of our program.

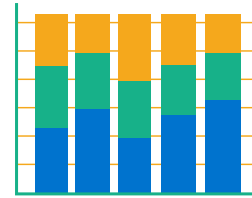


Broaden the HMS impact

Expand HMS' reach and visibility to draw more students, deepen ties with families and alumni, and impact the community.



- Effectively share HMS with new families/parents who are seeking a transformational educational experience for their child.
- Nurture relationships with current and past families, students and alumni to continue to build a strong HMS community.
- Embrace the diversity present in the community, using the uniqueness of all people to enrich the HMS experience.
- Pursue opportunities to expand the HMS footprint and provide an exceptional education to more children.



Ensure financial sustainability

Analyze HMS' full financial picture with an eye toward achieving optimal fiscal health.



- Maintain an enrollment that supports our fiscal model.
- Continue to prudently manage expenses with existing and future programs to ensure short- and long-term sustainability.
- Cultivate donors and foundations to assist in supporting HMS.



7545 Darrow Road Hudson, OH 44236
330.650.0424
info@hudsonmontessori.org
www.hudsonmontessori.org