



Hudson Montessori School
Mid-Day Assistant

Hudson Montessori School is seeking a part-time mid-day assistant to join our Children's House community for the 2026-2027 school year.

About Us

Founded in 1962, Hudson Montessori School serves 250+ children from infancy through 8th grade. Our unique Montessori environment allows children to develop independence, responsibility, self-expression, and an intrinsic appreciation of learning. Everything we do is aimed at fostering the child's self-realization of their own worth and potential, helping each child to become:

- Lifelong, Curious Learners
- Courageous and Compassionate Leaders
- Students of Humanity

Job Responsibilities

The Mid-Day Assistant supports the classroom teacher in creating a nurturing and stimulating environment for young children, ages 3 years through kindergarten.

The Mid-day Assistant will:

- Promote a peaceful, respectful culture that supports social-emotional growth and responsibility.
- Treat students with respect and dignity and adapt interactions to meet the diverse social and emotional needs of children.
- Give full attention to children, taking the time to understand their needs and frustrations, and provide guidance as needed.
- Provide primary support to students during transition times throughout the day:
 - Recess: Guide and monitor students during outdoor play.
 - Lunch: Ensure a peaceful, respectful atmosphere for enjoying the midday meal together. Model grace and manners and redirect students as needed.
 - Nap: Collaborate with colleagues to care for children in the nap room.
 - Afternoon dismissal: Guide students as they prepare themselves to end their time in the classroom, gathering their personal items, and moving to the appropriate next phase of their day (carline, clubs, childcare).

Desired Professional and Personal Qualities

- An understanding of the mission, values and culture of Hudson Montessori School, and knowledge of Montessori philosophy. Alternatively, the candidate must demonstrate how their

personal values and beliefs align with our school's purpose and convey a strong desire to learn about the school in an authentic way.

- Experience working with children in a collaborative educational environment.
- A warm, nurturing temperament, reflecting patience and compassion for children.
- The ability to show self-direction and adaptability in managing tasks.

Work Environment

Hudson Montessori School prides itself in providing a supportive community for dedicated faculty and staff.

1. Our classrooms are warm and inviting spaces, equipped with a full array of quality Montessori materials. The school invests heavily in maintaining a modern campus to serve the diverse needs of the community.
2. Hudson Montessori School supports ongoing professional development and provides all faculty members with a self-directed budget to pursue these opportunities.
3. We foster a positive, collaborative work environment, rich with structured and informal opportunities to interact with colleagues and parents.

Compensation and Benefits

Hudson Montessori School offers a competitive salary and a generous professional development budget. In addition, the school sponsors a 403(b) retirement plan, including an employer match.

This position is scheduled for 11am-3:30pm or 1pm-4pm daily during the school year, from mid-August through early June. Weekly hours average 15-24 hours. Opportunities for summer employment may also be explored.

Hudson Montessori School is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

Interested in joining our community? Please send a resume and cover letter outlining your qualifications to Jackie Burdett, Director of Operations, at operations@hudsonmontessori.org .